APPENDIX 4

Sample Purpose, Vision, and Core Value Statements

First Baptist Church of Belen, New Mexico

Mission
Sharing the good news of Jesus Christ through praise, prayer, love, and discipleship.

Vision
People experiencing a life-changing relationship with Jesus in a growing church family.

Core Values
- We value the Holy Scripture as the inerrant, inspired Word of God for instruction in living and direction into a person, life-transforming relationship with Jesus Christ as Lord.
- We value the unconditional love of God which was manifested in the redemptive work accomplished on the cross by His Son, Jesus Christ, and in the Holy Spirit's drawing men to God Himself.
- We value intercessory prayer, believer's baptism, complete stewardship before God, and the use of spiritual gifts for the edification of the church.
- We value the discipline of Scripture memorization and perseverance through difficult life
- We value the certainty of the eventual return of Jesus Christ as a guarantee that God will complete the good work in us that He has begun.
- We value the responsibility of being called into a royal priesthood with the express charge of calling our fellowman into a faith-based grace-provided relationship with Jesus Christ.
- We value the invisible attributes of God in the revelation of Himself through His inspired word and creation.
- We value the freedom to gather in worship using our spiritual gifts, prayer, song, praise, and thanksgiving as demonstrated in the preaching and teaching of the Bible.
- We value our unity as the body of Christ, enjoying one another's diversity and uniqueness, joining in fellowship with one another in worship and prayer, reaching out and meeting members' needs with compassion and love for all ages.
- We value honesty and integrity, personal responsibility and accountability to God, self-discipline, respect for all human life from conception to natural death, and diligence in our daily walk.
- We value honoring Christ in our homes with lifelong commitments to marriage between male and female and scripturally rearing our children.
- We value cooperating with other Southern Baptist churches of the Central Baptist Association, the Baptist Convention of New Mexico, and the Southern Baptist Convention in evangelistic and missionary endeavors.
- We value sharing the gospel and the discipleship of all ages including children, youth, adults, and senior adults.
- We value the democratic freedoms of choice and process in our church's decision-making.

Copyright 2003 ✻ LifeWay Church Resources

Hope Baptist Church, Las Vegas, Nevada

Purpose
Proclaiming the grace of God. . . . Growing followers of Christ.

Vision
To turn our world right side up with Christ, one person, one family and one community at a time.

Core Values
As we journey from salvation to lordship under the authority of Scripture, we value:
- Every member a believer.
- Every believer a disciple.
- Every disciple a minister.

As we journey together united in Christ, we value:
- Worshiping God.
- Proclaiming His Word.
- Community among believers.
- Witnessing to a world He loves.

Metropolitan Baptist Church, Houston, Texas

Vision
We strive by the power of God to transform people into New Testament Great Commission Christians that are complete in Christ and are leaders in expanding the kingdom of God.

Ministry Mission
- We will communicate the gospel of Christ to our world.
- We will transform our world one person at a time through discipleship.
- We will empower kingdom-minded Great Commission Christians for service.
- We will create a biblical community through Sunday School and biblically focused, culturally relevant corporate worship.

Core Values
The Bible
- We believe the Bible is our primary tool in leading people to understand who God is and to bring about personal life transformation.
- We will endeavor to faithfully preach and teach its eternal, life-transformation truths through our worship services and small groups.
- We will use the Bible to constantly affirm God's direction for our lives and our church as we navigate through all of life's challenges, and all of the cultural changes which we will face.

People
- We will be intentionally evangelistic, sharing the love of God as it is presented through the gospel of Christ.
- We will strive to equip the Met member to become a Great Commission New Testament Christian that is confident in sharing their faith in Christ.
- We will foster opportunities for people to meet Christ through various ministry events and developing relationships with transformed Met members through our Sunday School.

Copyright 2003 ✻ LifeWay Church Resources

Worship

- We will foster worship that is both biblically correct and culturally relevant.
- We desire that our worship services bring the worshiper into a life-changing, dynamic experience with the living God.
- We will attempt to redeem the arts so that all art forms may be used in the worship of the God that created them.

Life Transformation

- We will strive for our Sunday School ministry to be the first experience in life transformation for the Met member.
- We will encourage each Met member to be a participant in a closed group for the purpose of deeper and more need-specific life transformation.
- We will strive for each Met member to develop the necessary spiritual discipline of prayer and Bible study to achieve personal daily intimacy with Christ.
- We will attempt to develop a personal life-transformation tracking system for each Met member.

Service

We will provide an ongoing training process that will equip each Met member to be confident and qualified to serve.

- We will assist each Met member to discover their God-given giftedness and abilities at every state of life.
- We will utilize our Sunday School as the first ministry a Met member can be involved in.
- We believe that the fruit of a transformed life is service, thus we will encourage every Met member to be involved in at least one ministry.
- We will encourage service by creating an environment of joy and fellowship among those that serve the Lord.

Leadership

- We will seek to join God where He is working.
- We will develop lay leaders who are kingdom minded and passionate about winning the world to Christ.
- We will develop the ability to determine and anticipate the needs of our lay leaders and deliver solutions that meet those needs.
- We will create ministries that address the trends in our culture allowing us to further expand the kingdom of God.
- We will become a church that leads the way in kingdom expansion.

Stewardship

- We will endeavor to teach that stewardship is the proper management of all God has given us to expand His kingdom.
- We will encourage each Met member to give at least a biblical tithe of his income.
- We will teach the Met member to use the things of the world without being in love with the world.
- We will not expend our precious resources on that which does not fulfill our vision.

Biblical Community

- We will facilitate biblical community through our worship services and Sunday School ministry.
- We believe biblical community is deepened through spending time with God's people socially, in ministry, and in times of personal distress.
- We will help to equip families to become the primary place where biblical community is learned and practiced.
- We will endeavor to ensure that each met member is a part of a Sunday School ministry where they can connect with part of our biblical community.
- We will intentionally provide a worship experience where community is celebrated and practiced.

Trinity Baptist Church, Ocala, Florida

Purpose

To lead people to a vital and personal faith in Jesus Christ and help them grow to maturity so they might reproduce themselves (other disciples) and become involved in a meaningful ministry in order to glorify God, multiply disciples, and edify (build up) the church.

Copyright 2003 ✻ LifeWay Church Resources

Vision

To be a body created by and belonging to God through faith in Jesus Christ, empowered by the Holy Spirit and like-minded in our love for God and all people for the purpose of reaching Ocala and the world for Christ by proclaiming God's love and plan for salvation.

Core Values

- We are committed to the truthfulness, trustworthiness, and authority of the Bible.
- We are committed to strong pastoral leadership for the purpose of encouraging and inspiring fellowship.
- We are committed to prayer.
- We are committed to reaching others.
- We are committed to dynamic worship.
- We are committed to discipleship and spiritual growth.
- We are committed to lay ministry.
- We are committed to biblical stewardship.
- We are committed to innovation, creativity, and excellence.
- We are committed to integrity, credibility, and unity.
- We are committed to people through ministry to the individual and family.

University Baptist Church, Coral Gables, Florida

Purpose

To introduce people to Christ and help them grow to be like Him.

Vision

To become a transformational community living out the gospel of Jesus Christ together:

- Changing lives
- Changing families
- Changing our world

Core Values

- We value the gospel of Jesus Christ as delivered to us through the Bible.
- We value turning to God and growth in Christlikeness as God's will for every believer.
- We value authentic and loving relationships that build up the community of believers.
- We value effective communication of God's timeless truth in relevant ways.
- We value all believers as ministers, serving according to their giftedness.
- We value measurable advancement toward accomplishing our church's purpose.
- We value the building and supporting of healthy family relationships.

Copyright 2003 ✻ LifeWay Church Resources